Tenure Line: Who Writes the Administrator's Letter?

Is the Department Head tenured & promoted to appropriate academic rank?

Yes

Are they ineligible or otherwise unable to write the letter?

Yes

Dean determines who writes letter

No

Department Head writes letter

No

Is the next level administrator: tenured, promoted to appropriate academic rank, and able to write the letter?

Yes

Next level administrator writes letter

No

Notes:
1. A person's direct supervisor might not be their Department Head.
2. Appropriate academic rank is, at minimum, the rank to which the candidate is seeking promotion.