Non-Tenure Line: Who Writes the Administrator's Letter?

Is the Department Head promoted to appropriate academic rank?

- Yes
  - Are they ineligible or otherwise unable to write the letter?
    - Yes
      - Dean determines who writes letter
    - No
      - Department Head writes letter

- No
  - Is the next level administrator: promoted to appropriate academic rank and able to write the letter?
    - Yes
      - Next level administrator writes letter
    - No
      - [Further steps or decision points not shown]

Notes:
1. A person's direct supervisor might not be their Department Head.
2. Appropriate academic rank is, at minimum, the rank to which the candidate is seeking promotion.